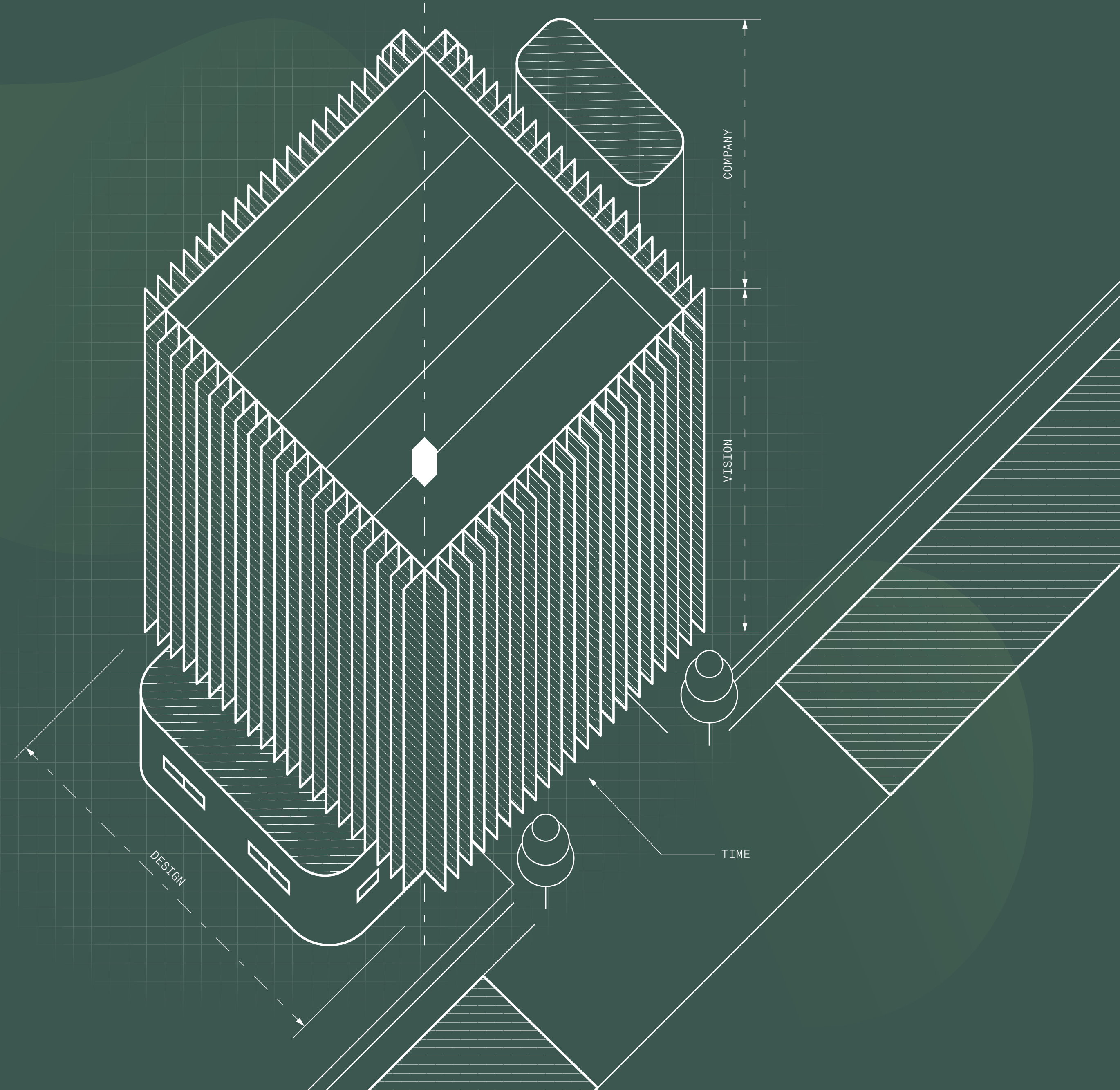
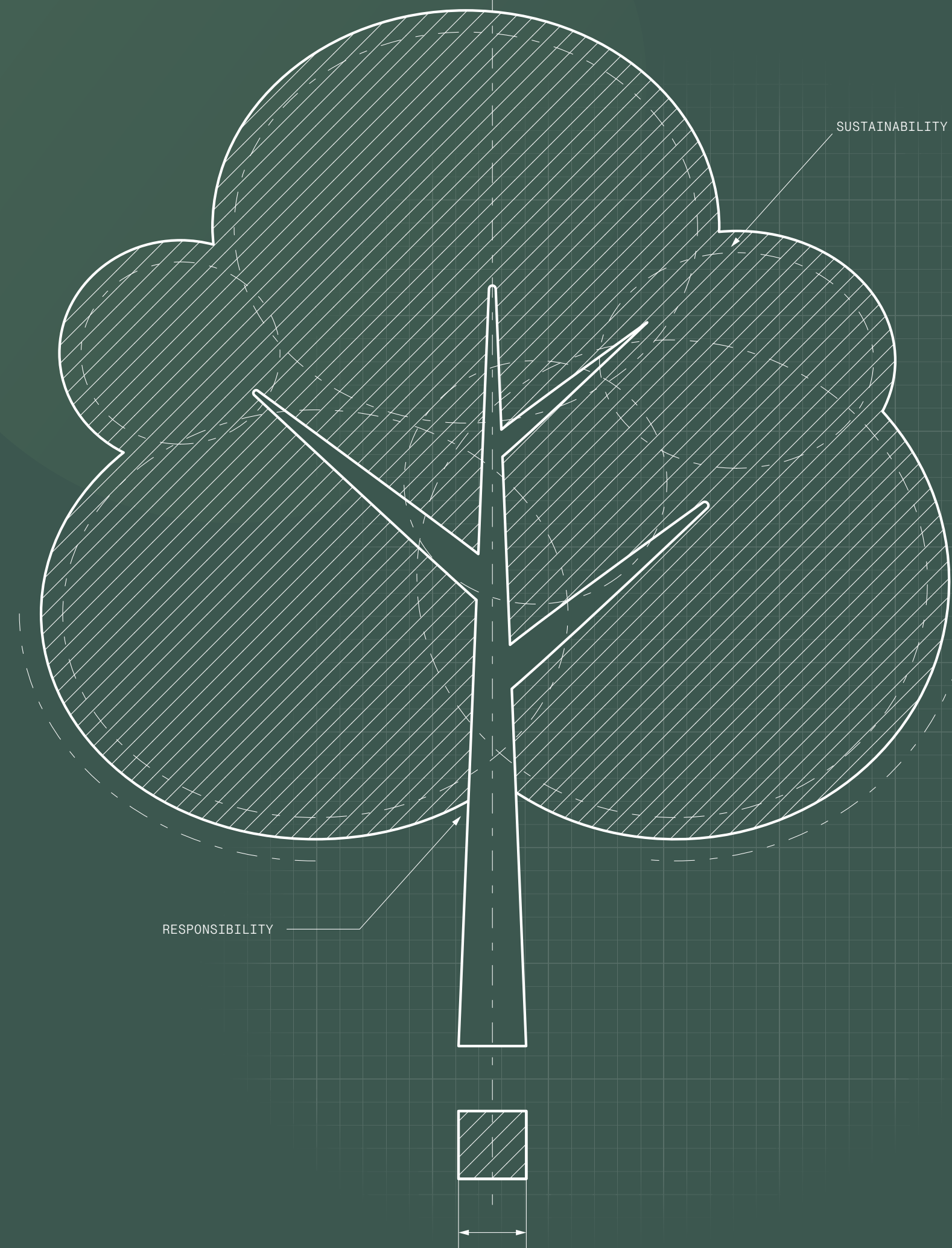


Environmental Policy



Environmental Policy



At RBM S.p.A., we are firmly convinced that **environmental protection and sustainability are fundamental principles for our development and for that of future generations.**

The commitment to environmental protection is an integral part of our corporate mission. We recognize our responsibility in adopting practices that reduce ecological impact, through the efficient use of natural resources, the adoption of green technologies, and the continuous improvement of our production processes. Through this policy, **we are committed to monitoring and reducing our emissions, and to optimizing the use of resources.**

This document defines **the guidelines that direct all RBM activities**, outlining **clear and measurable objectives** that will guide us on our path towards greater sustainability.

Scope

This policy applies to RBM S.p.A. in its entirety, including all its Italian offices, representative offices, and other permanent establishments located abroad, as well as to all employees who work permanently in Italy and abroad at such offices and facilities, in countries such as France, Belgium, and Romania.



Responsible Parties

■ This policy was **drafted** by the following members of the HUB ESG of RBM S.p.A.:

ENERGY MANAGER

EHS MANAGER

ESG MANAGER

It was subsequently **approved** by:

GENERAL MANAGEMENT

CHAIRMAN OF THE BOARD OF DIRECTORS

Update

This document must be **updated every two years.**

Reduction of Environmental Impact

RBM is committed to minimizing the environmental impact of its operations by constantly monitoring energy consumption, calculating greenhouse gas emissions, and keeping the use of natural resources under control, in order to optimize efficiency and reduce our impact on the environment.

General Consideration on Reduction Targets

The emission, resource consumption, and waste production reduction targets have been defined in line with our sustainability strategy and with the best practices in the sector. They represent **concrete, measurable, and time-bound objectives that will guide RBM S.p.A. in the continuous improvement of its environmental performance.** The results will be monitored regularly in order to adopt timely corrective actions and ensure the achievement of the set objectives. These targets reflect the company's commitment to minimizing the environmental impact of its activities along the entire value chain.

Reduction of Energy Consumption

The reduction of energy consumption is fundamental to align with national and EU energy transition objectives.

OBJECTIVE

Reduce energy consumption by 10% by 2025 compared to 2022 baseline levels.

ACTIONS

- Implement **energy consumption monitoring** systems to identify areas of waste and inefficiency.
- **Optimize production processes and company infrastructure** to reduce overall energy requirements.
- **Raise employee awareness** on the responsible use of energy, promoting more sustainable everyday practices.

Scope 1 Emissions

(direct emissions from sources controlled by RBM)

Scope 1 emissions derive from RBM's direct activities, such as the use of fuels in our plants and company vehicles.

OBJECTIVE

Reduce Scope 1 emissions by 10% by 2027 compared to 2022 baseline levels.

ACTIONS

- **Optimize the energy efficiency of the company vehicle** fleet by progressively replacing combustion vehicles with electric or hybrid vehicles, with the goal that these represent 10% of the fleet by 2025 and 25% by 2026.
- **Increase the number of charging stations** at company sites by 5 units by 2026, compared to the current 2.
- **Use more efficient technologies in production processes** to reduce fossil energy consumption.
- **Use more efficient technologies in the air conditioning** of company sites to reduce fossil energy consumption.

Scope 2 Emissions

(indirect emissions from purchased electricity consumption)

Scope 2 emissions derive from electricity purchased from non-renewable sources to power company plants and operations. Scope 2 emissions can be reduced not only by lowering consumption, but also thanks to increased use of renewable sources:

OBJECTIVE

Reduce Scope 2 emissions by 20% (based on the Market Based approach provided by the GHG Protocol) by 2025 compared to 2022 baseline levels.

ACTIONS

- **Progressively switch to renewable energy contracts accompanied by Guarantees of Origin**, to cover part of the company's electricity needs by 2025, with the goal of achieving 100% renewable electricity coverage for all Italian sites (including all production sites) by 2026.
- **Invest in new photovoltaic plants and/or other renewable energy sources** to reduce dependence on non-renewable electricity.

Waste Management and Recycling

We are committed to minimizing the waste produced by our activities and to promoting recycling and reuse of materials. Waste management is monitored and optimized at every stage of the production cycle.

OBJECTIVE

Increase by at least 15% by 2025 (compared to 2022) **the share of recoverable waste** compared to waste sent to disposal

ACTIONS

- **Accurate monitoring of waste** at all sites.
- **Improve the current separate waste collection system** in all plants.
- **Collaborate with material recovery and recycling service providers** to ensure proper waste management.

Water Management

Efficient management of water resources is a priority for RBM. Water is a precious asset and we are committed to reducing consumption and improving the quality of wastewater through advanced treatment technologies.

OBJECTIVE

Reduce water withdrawal by 10% by 2027 compared to 2022 baseline.

ACTIONS

- **Monitoring of water withdrawals** at all sites.
- **Optimize production processes and company infrastructure** to reduce overall water requirements.
- **Raise staff awareness on the responsible use of water**, promoting more sustainable daily practices

Product Sustainability

RBM is committed to developing and producing solutions that are sustainable and have a low environmental impact. We promote the use of recycled and recyclable materials in our products.

OBJECTIVE

Progressively increase the share of polymeric materials used in the production of our products, sourced from recycled materials or sustainable sources.

ACTIONS

- Collaborate with suppliers for the **procurement of materials from recovery chains and recyclable** at the end of the useful life of the products.
- **Design products that use a higher percentage of recycled material** compared to the current level.

Product Sustainability

Furthermore, in order to ensure transparency and measurability of our environmental commitments, **LCA (Life Cycle Assessment) studies** will be conducted on some of our products, to assess and quantify their environmental impact throughout the entire life cycle, from production to disposal. These studies will also support the process of obtaining **recognized environmental certifications based on ISO 14025**, strengthening the credibility of our sustainable choices.

OBJECTIVE

The achievement of sustainability certifications for an increasing share of RBM products.

ACTIONS

- **Launch LCA studies on selected products by 2025** to identify opportunities for reducing environmental impact and support the certification process by 2026.

Air Pollution

RBM S.p.A. recognizes the importance of controlling and reducing polluting emissions into the air resulting from its production and operational activities. The company is committed to regularly monitoring atmospheric pollutants to ensure the health of workers, surrounding communities, and the protection of the environment.

OBJECTIVE

Conduct periodic analyses of air emissions to ensure compliance with legal and authorized limits and to identify opportunities for improvement beyond compliance.

ACTIONS

- **Carry out periodic measurements** in accordance with current regulations.
- **Implement preventive actions** in case of approaching the set limits or to further optimize production processes.

Environmental Compliance

RBM ensures that all company activities comply with applicable environmental regulations. Our environmental policy is periodically updated to reflect legislative changes and best practices in the sector.

OBJECTIVE

Maintain 100% compliance with environmental regulations in all company operations.

ACTIONS

- **Regularly monitor environmental regulations** as they are continuously updated.
- **Train staff** in environmental compliance.

Communication and Transparency

Transparent communication of our environmental performance is a fundamental value for RBM. We are committed to making available to the public the data regarding our initiatives and progress towards environmental objectives.

OBJECTIVE

To publish, starting from the 2023 fiscal year and subsequently **every year, a Sustainability Report** detailing the progress achieved with respect to environmental objectives.

ACTIONS

- **Collect and analyze environmental data** every year.
- **Publish a transparent report** on progress and future initiatives.

Conclusions

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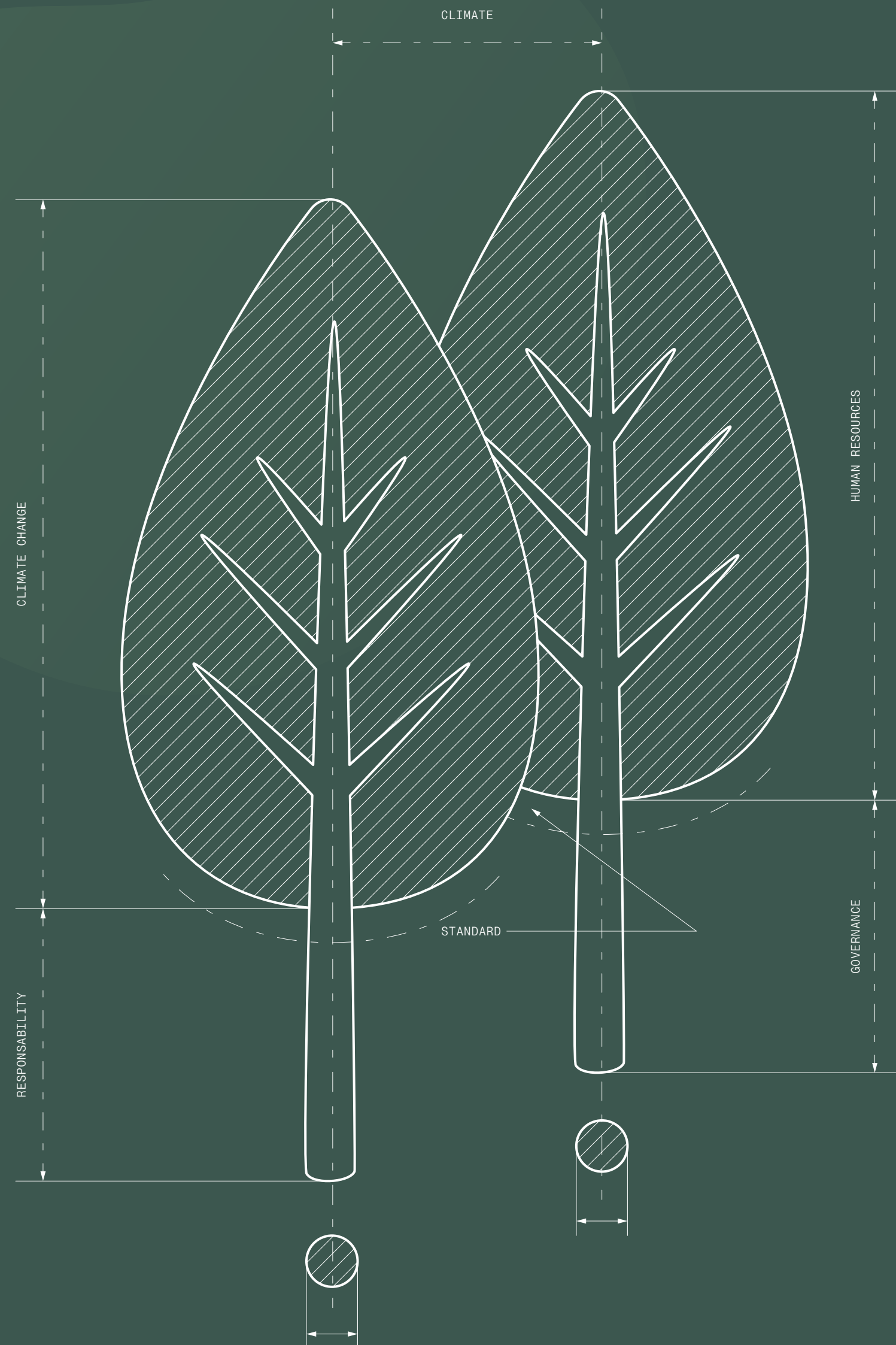
RBM S.p.A. is committed in the long term to reducing its environmental impact and promoting sustainability practices.

We will continue to monitor our progress, to continuously improve our performance, and to innovate with respect for the environment, working with all stakeholders to achieve the established objectives.

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Guido Bossini





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