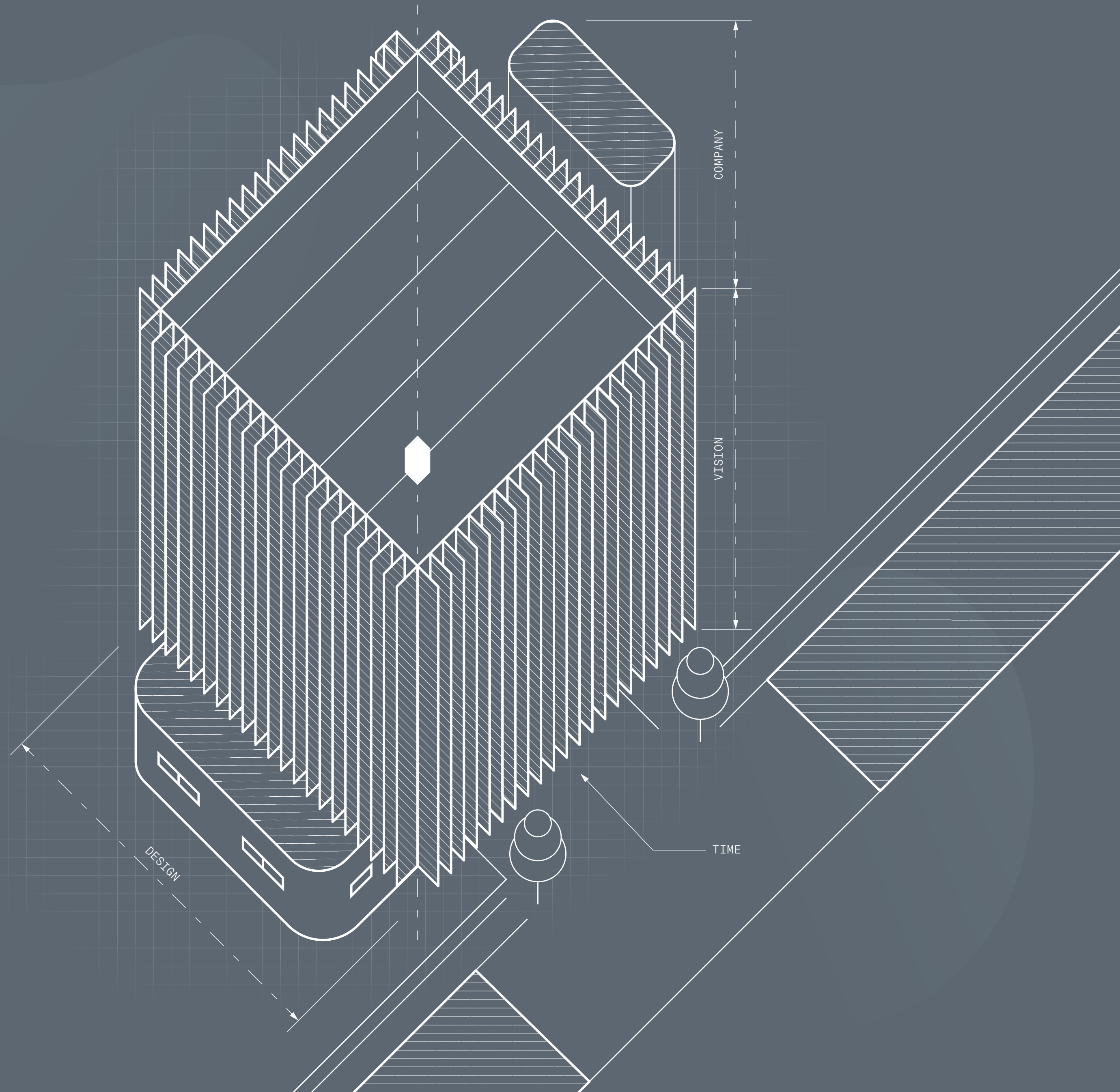
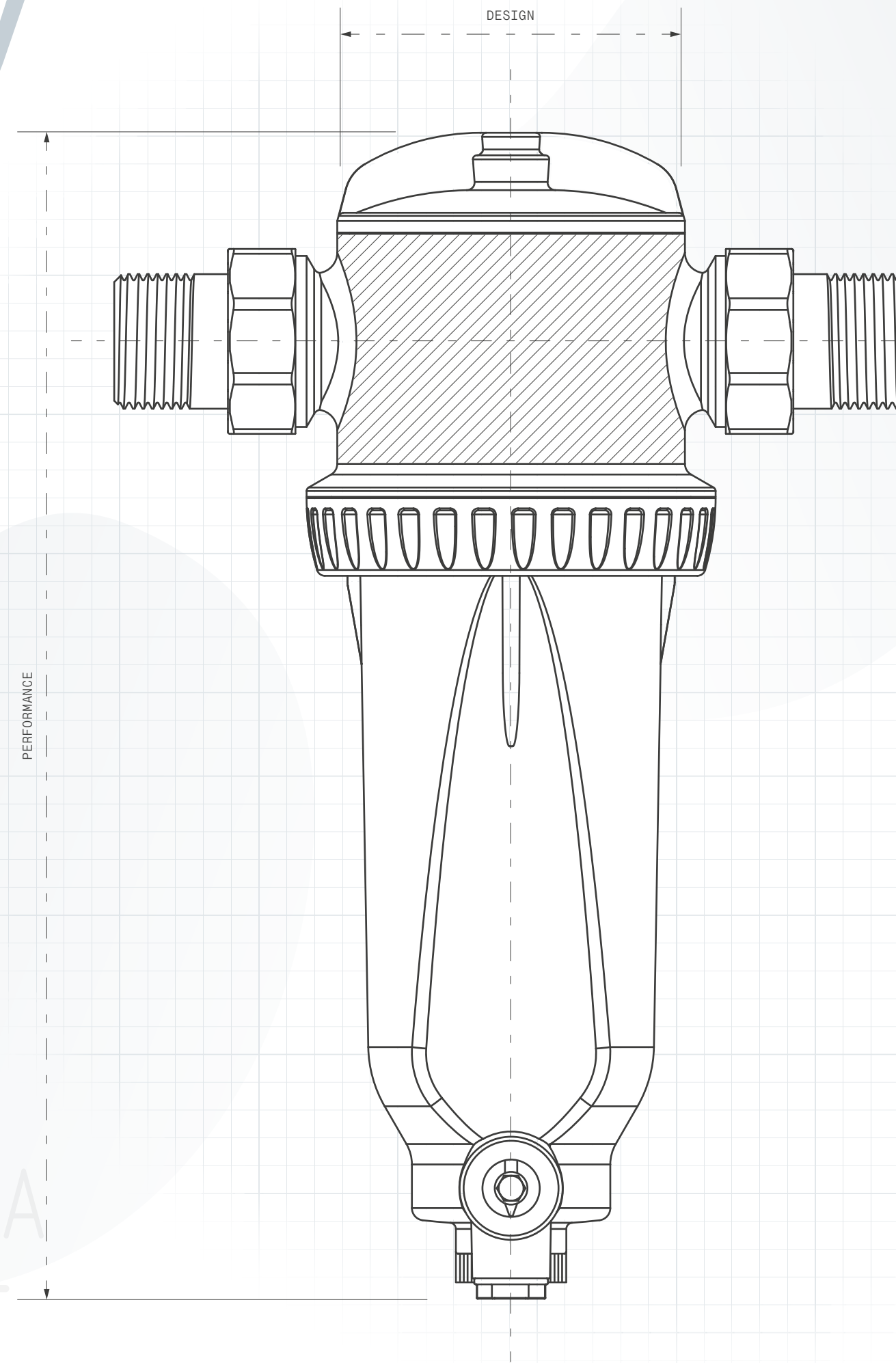


Our Vision



Company

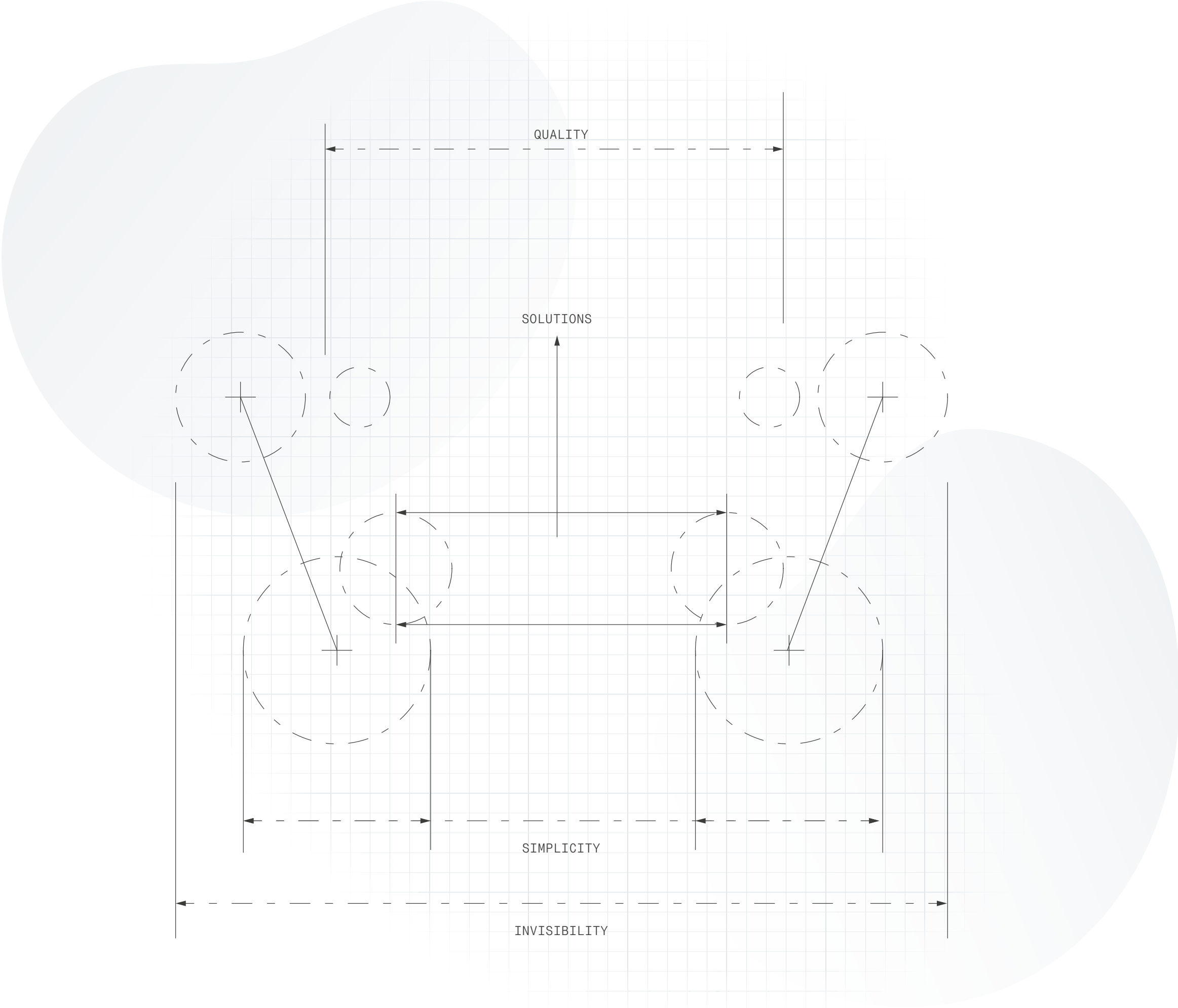


RBM designs and manufactures **highly innovative** components, hydro-thermo sanitary systems and climate wellness solutions, distinguished by their **highly efficient performance and recognised effectiveness.**



Solutions

We have always focused on solutions that operate invisibly and silently, helping to **simplify and improve quality of life**, with an emphasis on features guaranteeing **maximum ease of installation and use**.



CSR policy

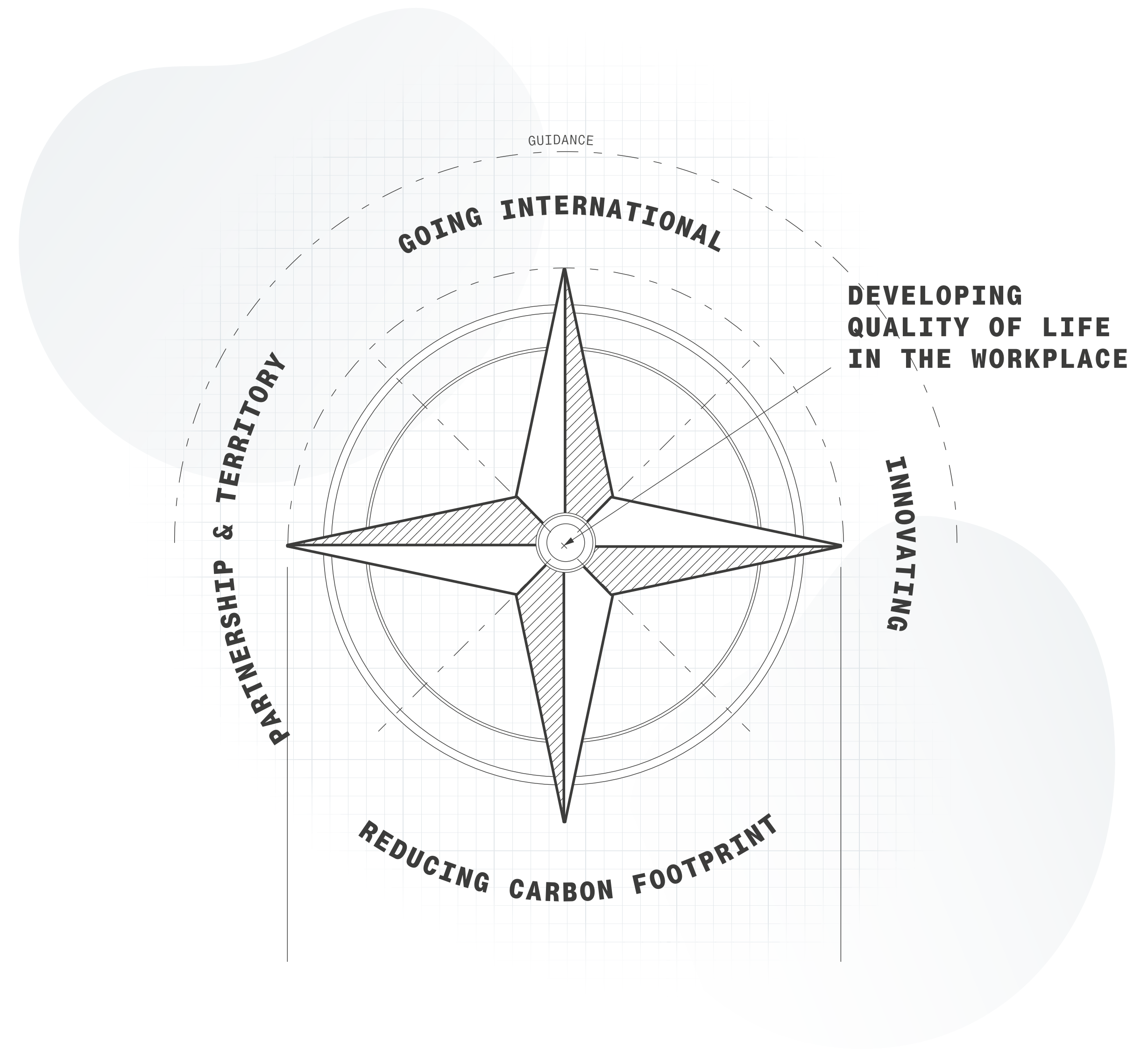


We are convinced that spreading the **culture of climate welfare** and working concretely to make it possible for every individual we will be able to **CREATE A FUTURE** in which cutting-edge technology and sustainability support each other, increasing the mutual value and shared benefits.

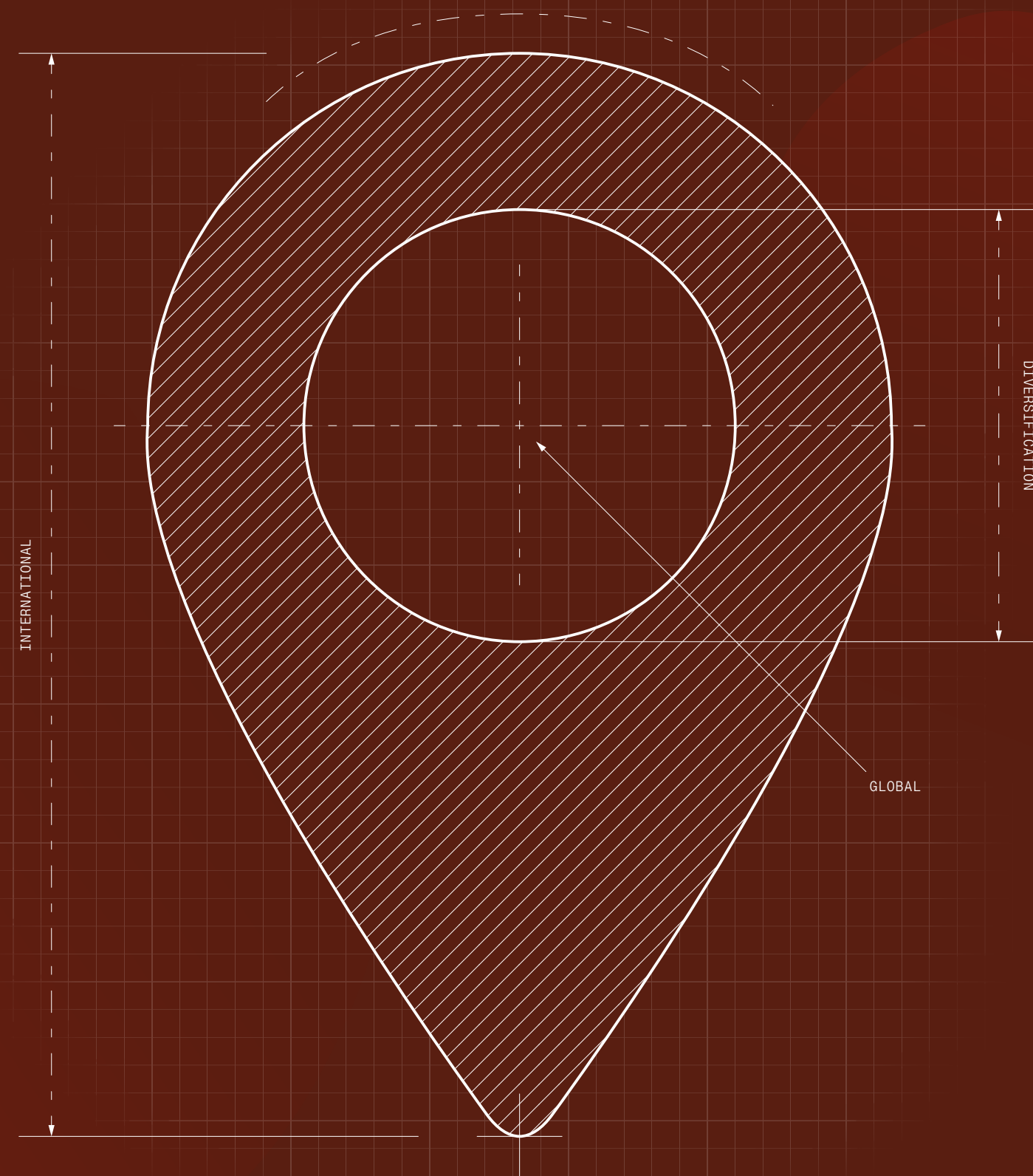
CSR policy

We want to guarantee a governance marked by integrity, transparency and respect, in order to disseminate good business practices and inspire new sustainability standards.

That's why we have defined our CSR vision with a **5-pillar strategy**.



1. Going international



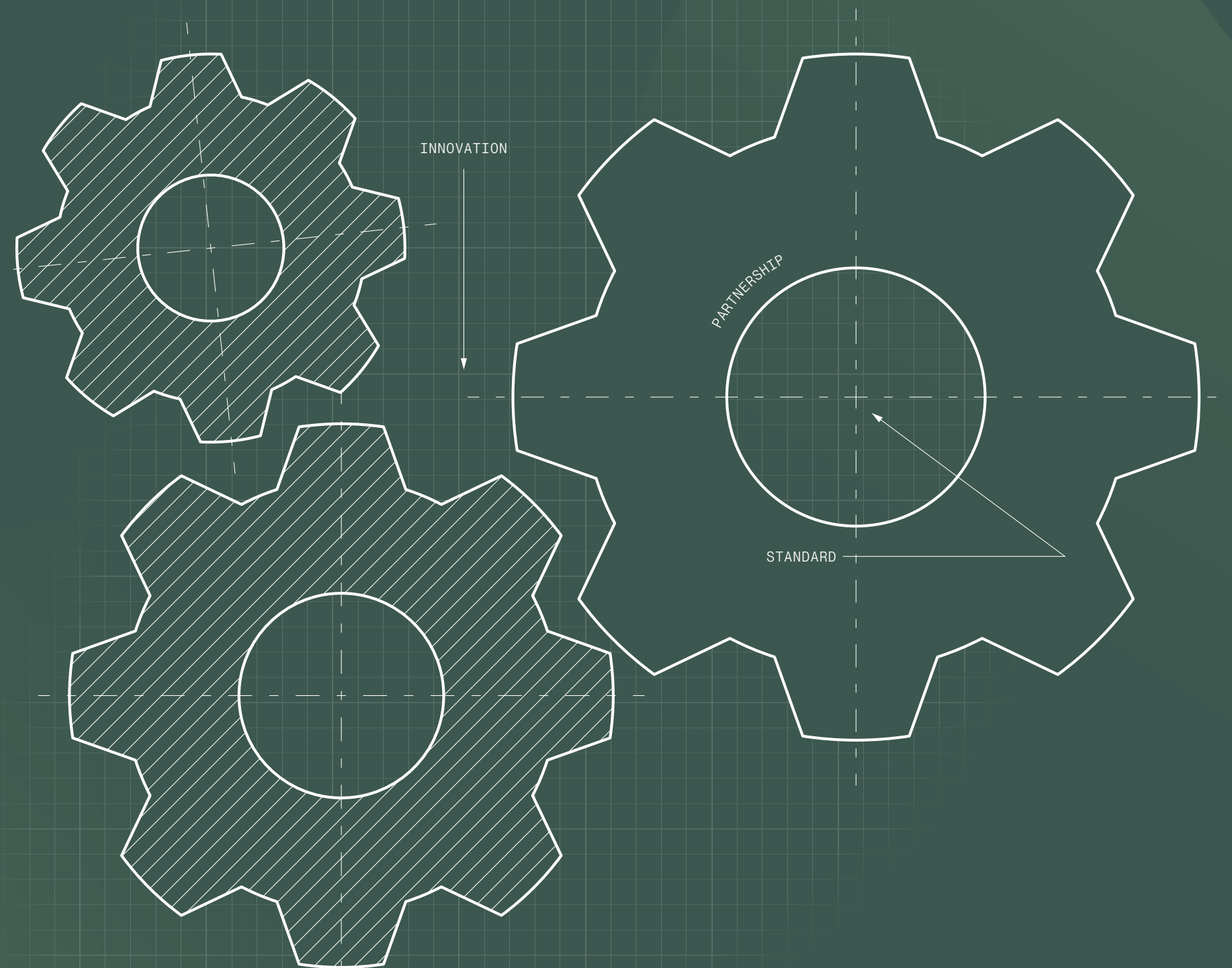
Opening up to international markets, both upstream and downstream, is essential to **geographically diversify our business**, spreading risks and investments across European and non-European markets.

This international outlook also helps to get to know and compare different cultural contexts in order to develop skills that will be useful in a changing, global environment.

2. Innovating

We are paying increasing attention to **energy saving** and to production strategies and **processes that reduce the impact on the environment**.

This standing innovation approach is on the increase, and will include partnerships with leading schools or with our customers and suppliers, to extend markets and enable new investments.

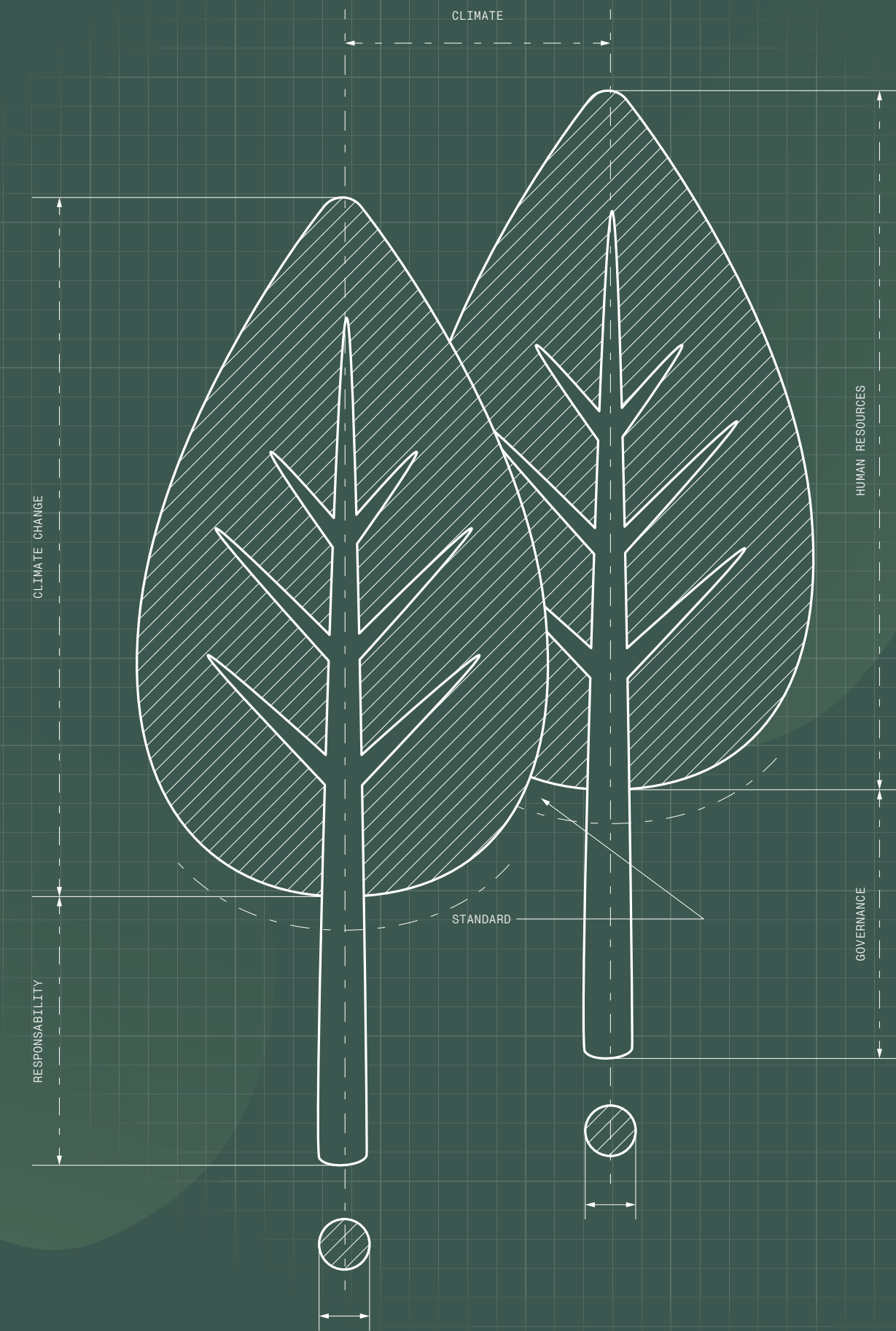


The Research and Development programme is also aiming to respond to new market needs in order to improve production processes, products and services. We want to make them **more effective, more efficient and more environment-friendly**.

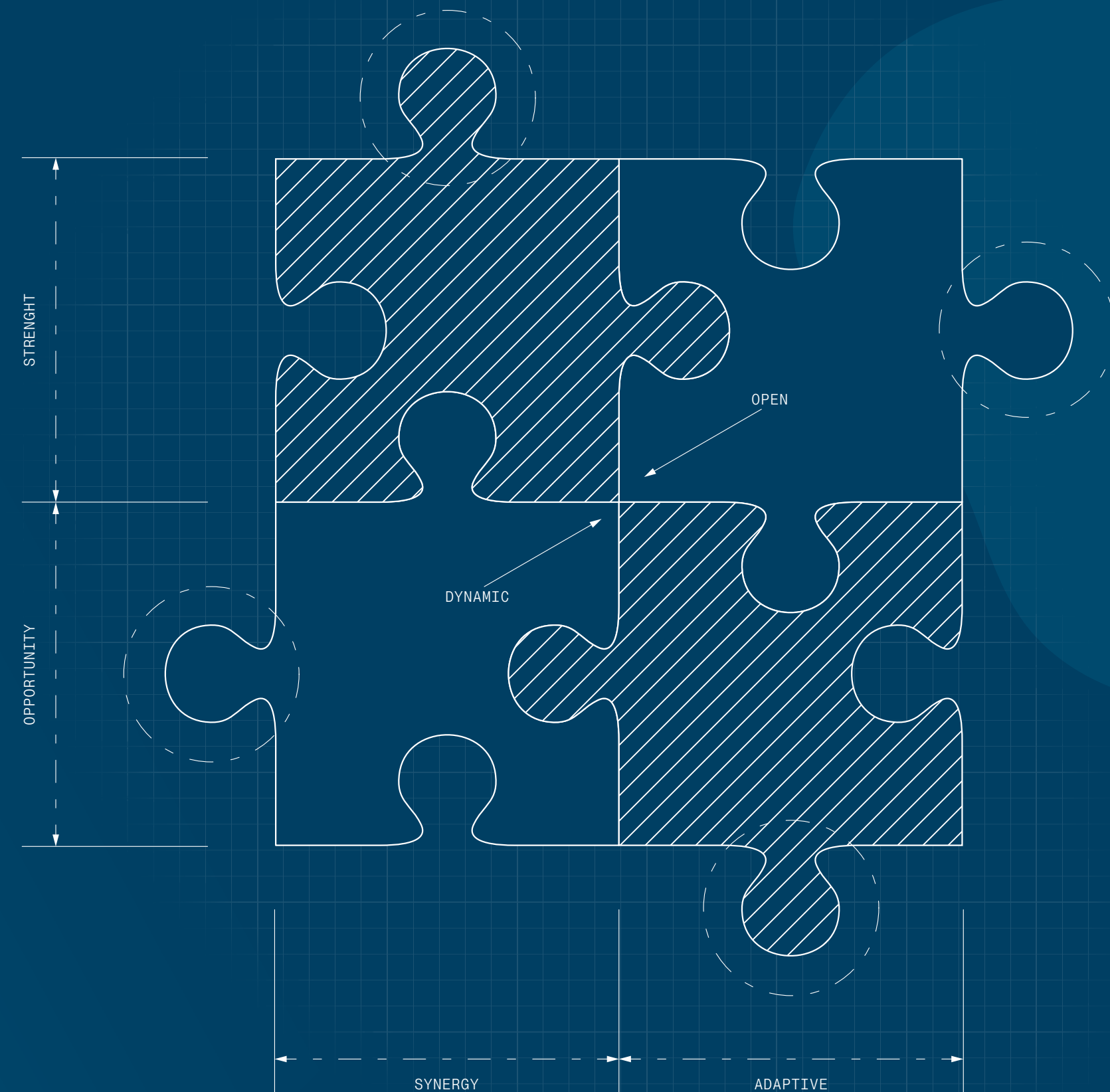
3. Reducing our carbon footprint

Reducing our carbon footprint helps to fight climate change, and is a responsible way of increasing sales while improving environmental protection.

Calculation of carbon footprint takes into account all sustainability issues, such as reducing energy consumption, transport, waste, circular economy, development of alternative construction systems, etc. Reducing the carbon footprint is part of the European CO2 emissions reduction target (Fit for 55).



4. Partnership and Territory

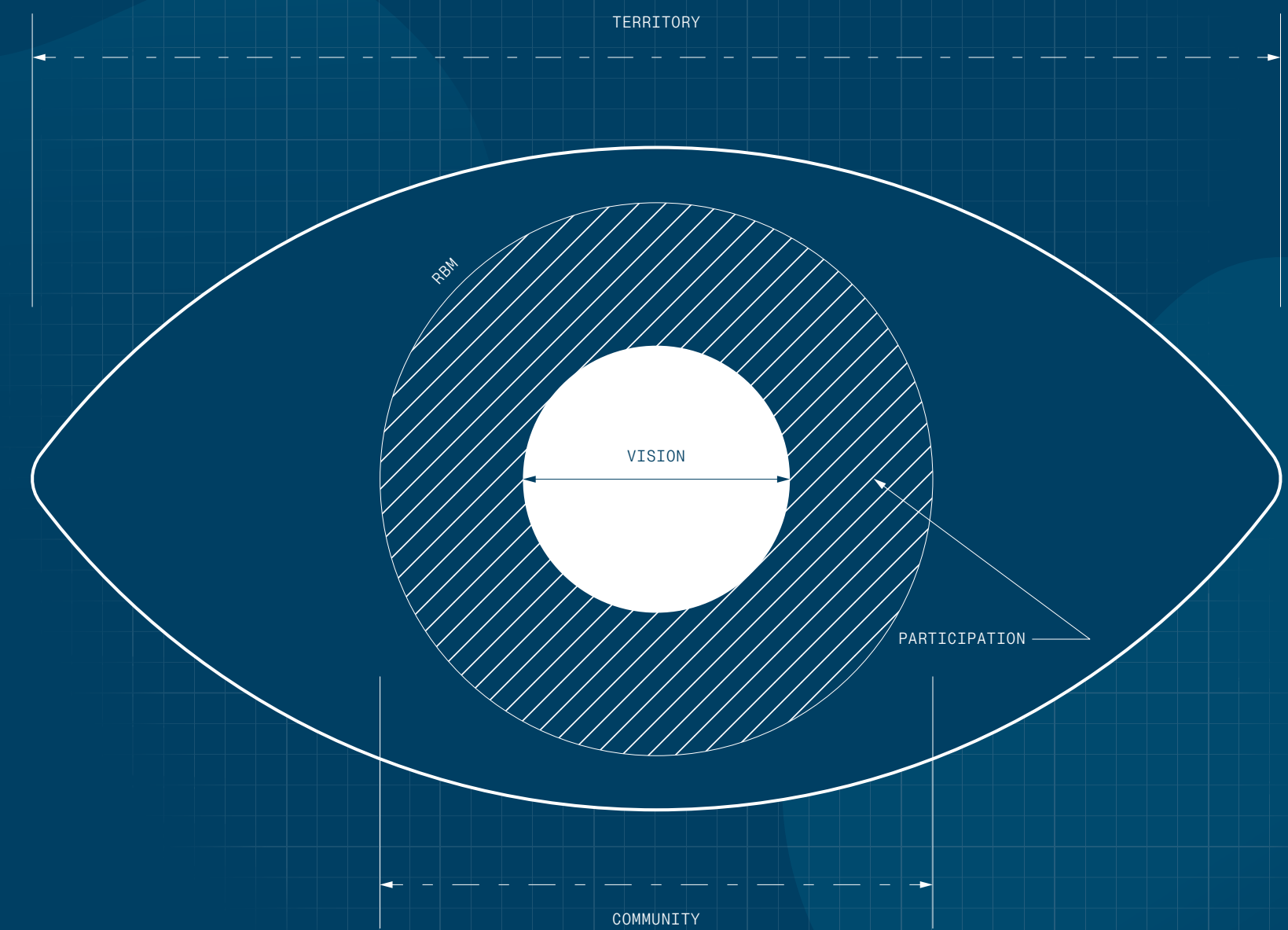


Partnership and **collaboration** among industry players are the keys to success in developing RBM in an open, dynamic and adaptive way.

We want to make our partners, customers, suppliers and subcontractors aware of the ecological transition and encourage them to adopt good sustainability practices. In addition, we do not forget the context in which we operate: RBM is **close to the territory and its communities** through concrete support activities and **participation and promotion** of social, cultural and sporting initiatives.

5. Developing quality of life in the workplace

Quality of Life in the workplace is crucial if we are to keep our teams motivated and healthy over the long term. Our aim is to provide a **safe and stimulating working environment** where everyone can express their individual potential.





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